

Trainee Costs Lawyer: Diversity Evaluation 2013

This is the outcome of the second diversity survey conducted by the CLSB, the purpose being to gather evidence to encourage a strong, independent, diverse and effective Costs Lawyer profession. For the purposes of this survey, percentages have been rounded up/down by 0.5%.

Trainee Costs Lawyers (based on main database)

Trainee Costs Lawyers	2012	%	2013	%
Male	102	47%	125	44%
Female	115	53%	159	56%
Total	217	100%	284	100%

Please note, the statistics and percentages hereafter are based on the survey response.

Survey response rate

Trainee Costs Lawyers	2012	%	2013	%
Male	16	16%	16	13%
Female	28	24.5%	37	23%
Overall response	44	20%	53	19%

ROLE: Costs Lawyers having responsibility for supervising or managing the work of Costs Lawyers or other employees

Trainee Costs Lawyers (Male)	2012	%	2013	%
Yes	7	44%	7	44%
No	8	50%	9	56%
Prefer not to say	1	6%	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
Female (Yes)	8	28.5%	10	27%
Female (No)	20	71.5%	27	73%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

AGE

Trainee Costs Lawyers (Male)	2012	%	2013	%
16-24	4	25%	12	75%
25-34	7	44%	2	13%
35-44	3	19%	1	6%
45-54	1	6%	1	6%
55-64	1	6%	-	-
65+	-	-	-	-
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
16-24	4	14%	-	-
25-34	12	43%	22	59.5%
35-44	8	28.5%	10	27%
45-54	3	11%	5	13.5%
55-64	1	3.5%	-	-
65+	-	-	-	-
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

DISABILITIES: Costs Lawyers who consider themselves to have a mental or physical impairment that has a substantial and long term effect on their ability to carry out normal day to day activities

Trainee Costs Lawyers (Male)	2012	%	2013	%
Yes	-	-	-	-
No	16	100%	16	100%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
Yes	1	3.5%	-	-
No	26	93%	37	100%
Prefer not to say	1	3.5%	-	-
No answer given	-	-	-	-

DISABILITIES: Costs Lawyers who consider their day to day activities are limited due to health problems or a disability which has lasted, or is expected to last at least 12 months

Trainee Costs Lawyers (Male)	2012	%	2013	%
Yes, limited a lot	-	-	-	-
Yes, limited a little	-	-	-	-
No	16	100%	15	94%
Prefer not to say	-	-	-	-
No answer given	-	-	1	6%

Trainee Costs Lawyers (Female)	2012	%	2013	%
Yes, limited a lot	-	-	-	-
Yes, limited a little	2	7%	1	3%
No	26	93%	32	86%
Prefer not to say	-	-	2	5.5%
No answer given	-	-	2	5.5%

ETHNIC GROUP

Trainee Costs Lawyers (Male)	2012	%	2013	%
Bangladeshi	-	-	-	-
Chinese	-	-	-	-
Indian	-	-	1	6%
Pakistani	1	6%	1	6%
Asian/Asian British: Other	-	-	-	-
Black African	1	6%	-	-
Black Caribbean	-	-	-	-
Black African/Caribbean: Other	-	-	-	-
White & Asian	-	-	-	-
White & Black African	-	-	1	6%
White & Black Caribbean	-	-	-	-
White & Chinese	-	-	-	-
Mixed/multiple ethnic: Other	-	-	-	-
White British	6	38%	6	38%
White English	8	50%	6	38%
White Welsh	-	-	-	-
White Northern Irish	-	-	-	-
White Scottish	-	-	-	-
White Irish	-	-	-	-
Gypsy or Irish Traveller	-	-	-	-
White: Other	-	-	-	-
Arab	-	-	-	-

Other ethnic group	-	-	1	6%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
Bangladeshi	-	-	-	-
Chinese	-	-	-	-
Indian	-	-	1	3%
Pakistani	-	-	1	3%
Asian/Asian British: Other	-	-	-	-
Black African	-	-	-	-
Black Caribbean	-	-	-	-
Black African/Caribbean: Other	-	-	-	-
White & Asian	-	-	-	-
White & Black African	-	-	-	-
White & Black Caribbean	-	-	-	-
White & Chinese	-	-	-	-
Mixed/multiple ethnic: Other	-	-	-	-
White British	14	50%	21	56%
White English	11	39%	8	21%
White Welsh	2	7.5%	1	3%
White Northern Irish	-	-	1	3%
White Scottish	-	-	-	-
White Irish	-	-	-	-
Gypsy or Irish Traveller	-	-	-	-
White: Other	1	3.5%	4	11%
Arab	-	-	-	-
Other ethnic group	-	-	-	-
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

RELIGION OR BELIEF

Trainee Costs Lawyers (Male)	2012	%	2013	%
No religion or belief	9	56.5%	6	37.5%
Buddhist	-	-	-	-
Christian (all denominations)	4	25%	6	37.5%
Hindu	-	-	-	-
Jewish	-	-	-	-
Muslim	1	6%	2	12%
Sikh	-	-	1	6.5%
Other	2	12.5%	-	-
Prefer not to say	-	-	1	6.5%

No answer given	-	-	-	-
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Trainee Costs Lawyers (Female)	2012	%	2013	%
No religion or belief	9	32%	12	32%
Buddhist	-	-	-	-
Christian (all denominations)	16	57%	23	62%
Hindu	-	-	1	3%
Jewish	-	-	-	-
Muslim	-	-	1	3%
Sikh	-	-	-	-
Other	1	3.5%	-	-
Prefer not to say	2	7.5%	-	-
No answer given	-	-	-	-

SEXUAL ORIENTATION

Trainee Costs Lawyers (Male)	2012	%	2013	%
Bisexual	-	-	-	-
Gay man	1	6%	2	12.5%
Heterosexual/straight	14	88%	13	81%
Other	-	-	-	-
Prefer not to say	1	-	1	6.5%
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
Bisexual	-	-	-	-
Gay woman	-	-	-	-
Heterosexual/straight	27	96.5%	37	100%
Other	-	-	-	-
Prefer not to say	1	3.5%	-	-
No answer given	-	-	-	-

SOCIO-ECONOMIC BACKGROUND: Costs Lawyers who went to University (to study for a degree or higher) who were part of the first generation of their family to do so

Trainee Costs Lawyers (Male)	2012	%	2013	%
Yes	8	50%	9	56%
No	3	19%	3	19%
Did not attend University	4	25%	3	19%
Prefer not to say	1	6%	-	-
No answer given	-	-	1	6%

Trainee Costs Lawyers (Female)	2012	%	2013	%
Yes	12	43%	16	43%
No	9	32%	9	24%
Did not attend University	7	25%	11	30%
Prefer not to say	-	-	1	3%
No answer given	-	-	-	-

SOCIO-ECONOMIC BACKGROUND: Costs Lawyers who mainly attended a state or fee paying school between the ages 11-18

Trainee Costs Lawyers (Male)	2012	%	2013	%
UK state school	10	63%	12	75%
UK independent/fee paying school	4	25%	2	12.5%
Attended school outside UK	1	6%	2	12.5%
Prefer not to say	1	6%	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
UK state school	23	82%	31	84%
UK independent/fee paying school	4	14.5%	2	5%
Attended school outside UK	1	3.5%	4	11%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

CARING RESPONSIBILITIES: Costs Lawyers who are the primary carer for a child or children under 18

Trainee Costs Lawyers (Male)	2012	%	2013	%
Yes	-	-	2	12.5%
No	16	100%	14	87.5%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
Yes	9	32%	21	57%
No	19	68%	16	43%
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

CARING RESPONSIBILITIES: Costs Lawyers who look after or give help or support to family members, friends, neighbours or others because of ether:

- long term physical or mental ill health/disability; and/or
- problems related to age
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Trainee Costs Lawyers (Male)	2012	%	2013	%
No	14	87.5%	16	100%
Yes, 1-19 hours a week	2	12.5%	-	-
Yes, 20-49 hours a week	-	-	-	-
Yes, 50 or more hours a week	-	-	-	-
No answer given	-	-	-	-
Prefer not to say	-	-	-	-
No answer given	-	-	-	-

Trainee Costs Lawyers (Female)	2012	%	2013	%
No	24	86%	27	73%
Yes, 1-19 hours a week	3	10.5%	8	22%
Yes, 20-49 hours a week	-	-	-	-
Yes, 50 or more hours a week	-	-	-	-
Prefer not to say	1	3.5%	-	-
No answer given	-	-	2	5%